



58 TOWNSHIP ROAD, KUMEROA, R.D.1, WOODVILLE 4997

[office@kumeroa.school.nz](mailto:office@kumeroa.school.nz)  
[principal@kumeroa.school.nz](mailto:principal@kumeroa.school.nz)

PHONE FAX (06) 376 4542

June 18, 2013

Dear parents and whānau,

Kumeroa-Hopelands School has had a long tradition of meeting and exceeding the learning needs of its students. Our students have achieved outstanding results in their peer groups for many years and our school has achieved outstanding results through the recent ERO review.

Strategically the school is in a strong position. Our redeveloped charter, including our new school values and targets for improving student achievement, have prioritised learning and what it means to be part of the Kumeroa-Hopelands community. Finances are clearly aligned to these goals and a range of sustainable practices have been put in place to ensure this continues into the future.

In recent years, like a lot of rural schools, our school has seen a fluctuating roll. Student numbers have varied from 40 to 70 over the last 6 years. Through this time the Board and teaching team have worked hard to ensure the needs of the students have been met so our students can continue that tradition.

As you will be aware, our current school roll of 50 children is lower than in recent years. Projections for next year have us starting with 49 children. Whilst we have still enjoyed 3.7 teachers this year due to last year's roll, we now find ourselves in the position of having more teachers than we should.

Currently our school is a U2, with 3.7 staffing units. A U2 grade requires a sustainable school roll of between 51-100 students.

### **Staffing allowances for next year**

The final roll for next year, which is measured and benchmarked in July and October, will determine our staffing allowance for next year. Below is an indication of what could happen.

If our roll is measured at 59 or above we will remain the same as this year.

If our roll is measured between 51 and 58, we will lose a teacher.

If our roll is measured below 51 we will lose a teacher and become a U1 school, which has implications for our Principal and the management units that can be attached to the school. Effectively the principal role becomes a "teaching principal" position.

As you will now know, Nick has applied and been accepted for a principal position for Oroua Downs School. While we are sad to see him go, we understand his desire to progress his career into the management of larger schools and know he will go on to do great things.

We have really enjoyed having Nick lead our team, recreate our school and set us a strong foundation for the future. We wish him well and feel proud that we have been part of his progression.

## Where to from here

Our school is very well set up for the future, both through its systems and its teaching practices. It is governed by an experienced Board, managed by committed teachers and backed up by a supportive community.

Regardless of the school size and roll numbers, learning and achievement for all students will continue to be our key priority. This will not be compromised with a reduction in student or staffing numbers.

It is our desire to remain a U2 school for next year. We aim to, and need your support, to achieve this.

## Community meeting

We would like to hold an open forum meeting to discuss and help you understand what this will mean for the school. We invite all parents, whānau, caregivers and the wider school community to discuss our way forward.

We have set this meeting for **7pm on Thursday June 27** in the **school library**.

Please return the form below to indicate if you are interested and/or able to attend the meeting and if there are any topics in particular you would like to discuss.

Please do not hesitate to contact any of the trustees if you would like to discuss this further prior to the meeting.

Thank you,

Kumeroa-Hopelands School Board of Trustees

### Community Meeting

**Thursday June 27, 7pm in the School Library**

- Yes, I want to attend but I can't make the 27<sup>th</sup>. I could make the \_\_\_\_\_ .
- Yes, I will be there.
- No, I will not be attending.

I would like to discuss/have the following questions answered:

Name: \_\_\_\_\_

Please return to the school office as soon as possible.